



Unlocking HUMAN capacity – to THRIVE in a fast-changing world

“What we do know is that millennials will soon be populating the management ranks of corporations around the globe. They will preside over a world that is so fast-changing and competitive that they will have to do a markedly better job at building, managing and motivating teams than has been demanded of any previous generation. The stakes will be that high”- Rich Karlgaard

NEW demands in a NEW fast-changing world

INNOVATIVE TRAINING METHODOLOGY: MindCo. uses creative, complex & dynamic PLAY, combined with Interactive group-learning and FUN, for continued professional development for CHAMPIONS of the 21st Century workplace – the 4th Industrial Revolution. The program’s game-play component is social, non-threatening and FUN, taking participants out of their comfort zones while activating creative situational-learning. These lessons are then contextualised into the specific work-space to initiate next steps and purposeful growth forward.

Qualifications and experience are no longer good enough if you want your business to thrive in the new fast-changing world-economy – growing more complex continuously and machines becoming the work-force of the future... The **HUMAN** value-add to technology in the work-place will be the **X-FACTOR** for success!

FOCUS: Training for 21st Century Business-relevance

- ✓ **CAPACITY:** The Business-owner is the **FIRE IN THE ENGINE** and needs to be capacitated forward: invest in resilience, personal impact, understanding his/her unique contribution to the team.
- ✓ **MANAGE** risk & change, complexity, conflict, activity and maintaining wellness in teams;
- ✓ **LEADERSHIP COMMUNICATION:** building trust and healthy interactions with stakeholders, team members, clients, partners, etc.
- ✓ **STRATEGIC & CRITICAL THINKING:** Thought leadership, including the development of new neuro-pathways in thinking-patterns, creativity, entrepreneurial thinking – *the things machines cannot do:* Creative problem-solving skills are honed, with practical implementation exercises and value-based decision-making, towards flourishing in an ever-changing landscape.

Some trainee feedback

- “Motivating, appreciating and encouraging each other is important. Do not underestimate others”
- “It has taught me to be punctual and honest to myself – to move fast and healthy, to help my team be productive”
- “MindCo is an eye-opener – taught me to approach things differently”
- “Most of all, it has reminded me about the real purpose for me being here at the workplace. Thank you very much”
- “Winners never quit”
- “This programme has helped me with teamwork- able to understand that in a group/team we all have different characters, strengths and weaknesses and that everyone has a unique role”

Programme Content

Although the **MindCo** programme is presented around specific topics, the course is designed in such a way that there is a constant cross-pollination of principles throughout the training. It is impossible to teach these principles in silo's, but for the sake of the programme, it is structured along increasing complexity: From i) My personal unique contribution, to ii) my Contribution in a Team, and then iii) My Contribution in a Team of Teams.

FEEDBACK ON THE MindCo-PROGRAMME'S CONTENT & PROCESS: It impacts critical skills, problem-solving, professionalism, attitudes, work discipline, appreciation of team/others and all attendees displayed a positive attitude towards the MindCo-program content and presentation.

Many trainees reported that they have gained skills which assist them with critical thinking.

Most trainees reported that they have gained skills in being more professional. These skills typically include being accountable and trustworthy.

Most trainees reported that they have gained healthy attitude in general towards their life and work.

Flexible Implementation-structures

1. The MindCo programme is presented at 3 distinct levels:
 - **MindCo for Corporate- & Team Leadership**
 - **MindCo for Young Professionals**
 - **MindCo for Teens**
2. The program is presented by accredited Teams of Facilitators
3. The 12 x 2-hour sessions are presented according to the client's preferred schedule, for example 6 sessions of 4 hours each over 6 weeks OR whichever schedule suits the client best
4. Choice of training venue, catering and schedule - according to the client's preference
5. Includes all training materials & equipment

We are keen to take hands, towards an empowered future!

Kindly advise if we can set-up a meeting to discuss various options available to you - towards making best moves in serving your team forward. **Let us know how we can serve you best!**

Marisa van der Merwe & Cias Ferreira

Programme-developers

Tell: +27 (0)12 347 6464

Mobile: +27 (0)82 856 3083

Email: info@minichess.co.za OR marisa@minichess.co.za

Postal address: 541 Saalbek Street, Monument Park x2, Pretoria 0181. South Africa